Ontario Ministry of Labour
Labour Management Services
Collective Bargaining Information Services

Ontario

Collective Bargaining Highlights

March 2006

Data for the months of March, June, September and December include quarterly information

Agreements Settled in March

- In March, 30 collective agreements were ratified, each covering 200 or more employees. These agreements covered a total of 31,995 employees, 83% of whom were in the public sector (26,632), with the majority in education and related services (11,193).

- The overall average annual increase in base wage rates in March was 2.8%, up from 2.4% reported in the previous month. In the public sector, 20 agreements were settled for an average annual wage increase of 2.9%, down from 3.1% last month. In the private sector, 10 agreements were settled with an average annual wage increase of 2.5% compared to 1.3% in February.

- Major settlements in March included a three-year agreement between Freightliner Canada (Sterling Trucks) and CAW, providing 2,000 employees with an average annual wage increase of 2.7%. Ontario Power Generation and CUPE, representing 4,656 nuclear and 2,279 non-nuclear employees, settled two three-year agreements providing average annual wage increases of 3%. The City of Ottawa and CUPE reached a two-year agreement covering 6,000 employees for an average annual wage increase of 3%. In education, the Toronto District School Board (3,000 occasional teachers) and York Region District School Board (1,429 occasional teachers) settled four-year agreements with the Elementary Teachers' Federation of Ontario. The agreements provide average annual wage increases of 2.6%. The Peel District School Board and the Peel Educational Facilitators ratified a 48-month agreement, covering 1,020 teaching assistants, for an average annual wage increase of 2.6%. The University of Toronto and 1,895 casual employees represented by United Steelworkers settled a three-year agreement for an average annual wage increase of 3%.

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Wage Settlements — By Industry

	MARCH			ANNUAL		
	Agreements	Employees	Average Annual Increase %	Year-to-date 2006 %	2005 %	2004 %
All Settlements	**30**	**31,995**	**2.8**	**2.6**	**2.7**	**2.8**
Public Sector	20	26,632	2.9	2.9	2.7	3.1
Private Sector	10	5,363	2.5	1.8	2.4	2.6
Industries						
Primary	-	-	-	1.5	2.5	2.1
Manufacturing	9	5,098	2.4	2.1	2.4	2.6
Construction	-	-	-	-	3.5	3.1
Trade and Finance	-	-	-	1.7	2.3	1.9
Transportation, Communications & Utilities	3	7,155	3.0	2.9	2.9	1.4
Public Administration	1	6,000	3.0	2.9	2.6	2.8
Education & Related Services	11	11,193	2.8	2.9	2.7	3.6
Health & Social Services	5	2,284	2.6	2.7	2.9	2.8
Other Services	1	265	3.0	1.1	2.1	2.8

MARCH SETTLEMENTS

Employer	Union	Average Annual Wage Incr. %	1st 12 months %	Approx. Number of Empls. (Ontario)	Duration of Wage Schedule (months)	Agmt. Expiry Date
Manufacturing						
Accuride Canada	Cdn Auto Workers	2.1	2.1	580	36	2009-03-12
Arnprior Aerospace (production)	Machinists	1.8 *	0.0	265	60	2011-03-06
CFM Corp (CFM Majestic Products)	United Steelworkers	2.0	2.0	800	36	2009-01-08
Cold Springs Farm (processing, maintenance)	Cnfiu Directly Chartered	2.3	2.2	360	36	2009-03-31
Fabrene	Northern Independent Union	2.5	2.5	255	48	2010-03-04
Freightliner Canada (Sterling Trucks DW)	Cdn Auto Workers	2.7	2.5	2,000	36	2009-03-27
Gates - London Operations	United Steelworkers	2.6	2.5	226	42	2009-09-30
Haley Industries	United Steelworkers	2.2 *	2.0	327	36	2009-03-15
Honeywell	Cdn Auto Workers	3.2	3.0	285	36	2009-02-28
Transportation, Communications & Utilities						
Ontario Power Generation (fossil, hydroelectric, non-nuclear)	Cdn Public Empls	3.0 *	3.0	2,279	36	2009-03-31
Ontario Power Generation (nuclear)	Cdn Public Empls	3.0 *	3.0	4,656	36	2009-03-31
Via Rail Canada	Teamsters	3.0	3.0	220	36	2006-12-31
Public Administration						
Ottawa City (office, outside, ambulance)	Cdn Public Empls	3.0	3.0	6,000	24	2006-12-31
Education & Related Services						
Eastern Ontario Catholic DSB (office, office, tech, plant)	Cdn Public Empls	3.0	3.0	650	36	2007-08-31
Hastings and Prince Edward DSB (elementary occasional)	Elem Teachers Fed Ont	3.8	2.0	325	48	2008-08-31
Lambton Kent DSB (elementary occasional)	Elem Teachers Fed Ont	3.1 [1]	4.1	520	48	2008-08-31
Ottawa-Carleton Catholic DSB (admin, educ)	Cdn Public Empls	2.7	2.0	728	36	2008-08-31
Peel DSB (teaching assistants)	Peel Educational Facilitators	2.6 [1]	2.0	1,020	48	2008-08-31
Toronto Catholic DSB (occasional teachers)	Ont English Catholic Teachers	3.3	2.0	1,100	48	2008-08-31
Toronto DSB (elementary occasional)	Elem Teachers Fed Ont	2.6 [1,2]	2.2	3,000	48	2008-08-31
University of Toronto (casual unit)	United Steelworkers	3.0	3.0	1,895	36	2008-06-30
Upper Grand DSB (caretaking, maintenance)	Cdn Public Empls	2.4	2.6	250	36	2008-08-31
Windsor-Essex Catholic DSB (ed assists)	Cdn Public Empls	2.8	2.5	276	36	2008-12-31
York Region DSB (elementary occasional)	Elem Teachers Fed Ont	2.6 [1]	2.0	1,429	48	2008-08-31
Health & Social Services						
Bluewater Health (Lambton Hosps Group) (service, office)	Service Employees Intl	2.2 [3]	1.5	700	30	2006-10-10
Conmed Health Care Group (Maryban, Crescent, Millenium)	Christian Labour Assn	2.9 [4]	3.7	450	36	2008-06-30
Ongwanada	Ont Public Service Empls	2.3	2.0	290	48	2009-03-31
Prescott-Russell Services to Children/Adults	Ont Public Service Empls	2.4	0.0	264	39	2008-03-31
St Josephs Health Care (prof, paramedical, office)	Ont Public Service Empls	3.0	3.0	580	24	2006-03-31
Other Services						
Inergi L P (professional, supervisory)	Energy Prof Society	3.0	3.0	265	36	2008-12-31

* Including COLA clauses and/or COLA estimates

[1] Conditional wage adjustments

[2] Excluding retroactive adjustments

[3] Wage harmonization (Bill 136)

[4] Including wage adjustments and pay equity payments

SELECTED SETTLEMENT SUMMARIES*

Ontario Power Generation Inc. *and* **Canadian Union of Public Employees, Local 1000** *(6,935 nuclear and non-nuclear employees)*

two, three-year renewal agreements effective April 1, 2006, expiring March 31, 2009

- general wage increases of 3% in each year and COLA triggered at 3% in the third year
- increases in life insurance, speech therapists coverage, and retirees health and dental benefits
- increases to board and lodging allowances and moving expenses
- amendments to the overtime pay provision paying double time rates for overtime work on a regular day off

University of Toronto *and* **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)** *(1,895 casual employees)*

a three-year renewal agreement effective July 1, 2005, expiring June 30, 2008

- wage settlement includes increases of $0.30 on April 1, 2006, $0.31 on July 1, 2006, and $0.32 on July 1, 2007, representing an average annual wage increase of 3%
- improvements to employment equality and sexual harassment clauses
- new language pertaining to bereavement leave, health and safety for pregnant workers, and the elimination and management of hazards in the work environment
- new holiday pay clause for eligible employees; eligibility and public holidays are determined by Employment Standard Act

York Region District School Board *and* **Elementary Teachers' Federation of Ontario** *(1,429 occasional teachers)*

a four-year renewal agreement, effective September 1, 2004, expiring August 31, 2008

- wage increases of 2% in each of the first, second, and third years, 1% on February 1, 1.8% on September 1, 2007, and 1.4% on February 1, 2008; conditional wage adjustments in the third and fourth years, subject to provincial revenues and Ontario CPI
- maximum supervisory duty changed from 20 minutes to 30 minutes, but for only one duty during the teaching day
- Joint Committee to investigate models and prepare recommendations for Supplemental Employee Benefits (SUB)
- $100,000 allocated annually to support professional development for occasional teachers

Freightliner Canada Ltd. (Sterling Trucks Division) *and* **National Automobile Aerospace and General Workers Union of Canada (CAW-Canada), Local 1001** *(2,000 employees)*

a three-year renewal agreement, effective March 26, 2006, expiring on March 27, 2009, settled after a work stoppage

- wage increases of 2.5% in the first year, 2.7% in the second year, and 3% in the third year; special adjustment for skilled trades
- improvements to life insurance, pension, health care benefits, bereavement leave, and job security provisions
- discontinuation of perfect attendance bonus on July 1, 2006
- agreement to include a special limited exit package for early retirement to be offered by seniority

continued on page 4

* Based on available information

SELECTED SETTLEMENT SUMMARIES (CONTINUED)*

Toronto Catholic District School Board *and* **Ontario English Catholic Teachers' Association** *(1,100 occasional teachers)*

a four-year renewal agreement, effective September 1, 2004, expiring August 31, 2008

- wage increases of 2% in each of the first and second years, 2.5% in the third year, 3% in the fourth year, and 0.7% on February 1, 2008; elimination of the non-degree grid and step 0 of the degree grid
- improvements to dental and health care plans
- an occasional teacher accepting half-day assignment with a middle lunch duty in an elementary school shall be entitled to an allowance of $15 for each such assignment
- a travel allowance of $6 per day shall be paid to an occasional teacher replacing an itinerant teacher and when assigned to more than one school during the same school day

Toronto District School Board *and* **Elementary Teachers' Federation of Ontario** *(3,000 occasional teachers)*

a four-year renewal agreement, effective September 1, 2004, expiring August 31, 2008

- wage increases include 2% in each of the first, second, and third years, .22% on August 21, 2005, 1% on February 1, 2007, 1.8% on September 1, 2007, and 1.4% on February 1, 2008; conditional wage adjustments in the third and fourth years, subject to provincial revenues and Ontario CPI
- improvements to health and dental care plans
- a long term occasional teachers may use up to two sick credits for religious holy days per year during any long term occasional teaching assignment in that year
- an occasional teacher must complete a minimum of five days as a short-term occasional teacher before being considered for a long term occasional teaching assignment

* Based on available information

First Quarter 2006 Summary

During the first quarter of 2006, 75 collective agreements were ratified, each covering 200 or more Ontario employees. These agreements covered 61,031 employees, 74% of whom were in the public sector (Table 1). By industry, the majority of employees were in education and related services (26,873), followed by electric, gas and water (6,935), and local government (6,270) (Table 3).

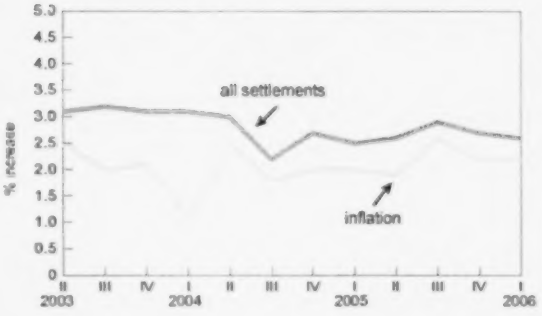
Wage Adjustments

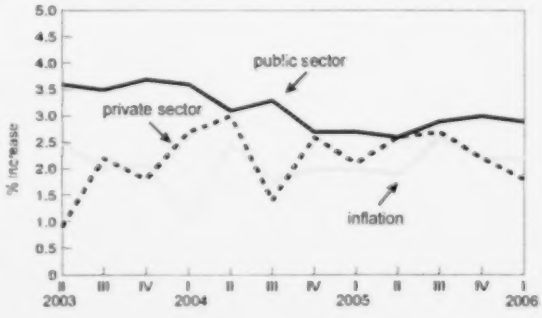
First quarter settlements provided an overall average annual wage increase of 2.6%, a decrease from 2.7% in the previous quarter. In the private sector, the average annual wage increase was 1.8% compared to 2.2% in the previous quarter. Public sector wage increases declined slightly from 3% to 2.9%. During the first quarter of 2006, average annual wage increases were affected by settlements in education and related services (2.9%), utilities (3%), local government (3%), and health and welfare services (2.7%), (Tables 1-3).

In the first quarter, approximately 42% of all employees received wage increases ranging between 2% and 2.9%, compared to 43% who received increases ranging between 3% and 3.9%. In the public sector, 56% of employees were covered by agreements with average annual wage increases of 3% to 3.9%, and 42% received increases between 2% and 2.9%. In the private sector, 44% of employees received wage increases ranging between 2% and 2.9%, and 29% of employees received increases between 1% and 1.9%.

Of all employees, 52% were covered by three-year agreements. Approximately 42% of public sector employees and 82% of private sector employees were covered by three-year agreements, while 36% of public sector employees and 6% of private sector employees were covered by four-year agreements. In the manufacturing sector, 76% of employees were covered by three-year agreements, compared to 49% of non-manufacturing employees (Table 4).

Wage Trends - Last Three Years
Average Annual Increase in Base Wage Rates





Consumer Price Index (1992 = 100)

(Percentage change from year earlier)

	2003	2004	2005	2006 year-to-date	JAN 2006	FEB 2006	MAR 2006
Canada	2.8	1.9	2.2	2.4	2.8	2.2	2.2
Ontario	2.7	1.9	2.2	2.4	3.0	2.0	2.3
Toronto	3.0	1.7	1.8	2.3	2.8	2.0	2.0
Ottawa-Gatineau (Ont. part)	2.5	1.9	2.3	2.3	3.0	1.9	2.1
Thunder Bay	2.3	1.3	1.7	1.7	2.7	1.7	1.9

Source: Statistics Canada

Table 1: Average Annual Increases in Base Wage Rates by Sector (public and private), First Quarter 2005 to First Quarter 2006

	All Agreements			Agreements with COLA			Agreements without COLA		
	Agmts	*Empls*	*%*	*Agmts*	*Empls*	*%*	*Agmts*	*Empls*	*%*
First Quarter 2005									
All agreements	124	119,666	2.5	13	9,542	3.0	111	110,124	2.5
Public sector	86	92,238	2.7	3	5,572	3.1	83	86,666	2.6
Private sector	38	27,428	2.1	10	3,970	2.8	28	23,458	2.0
Second Quarter 2005									
All agreements	228	260,997	2.6	112	137,909	2.6	116	123,088	2.6
Public sector	179	233,643	2.6	96	126,221	2.6	83	107,422	2.6
Private sector	49	27,354	2.6	16	11,688	2.7	33	15,666	2.5
Third Quarter 2005									
All agreements	148	175,621	2.9	30	41,878	2.7	118	133,743	2.9
Public sector	116	133,971	2.9	18	14,783	2.7	98	119,188	2.9
Private sector	32	41,650	2.7	12	27,095	2.7	20	14,555	2.6
Fourth Quarter 2005									
All agreements	111	93,392	2.7	37	40,269	2.7	74	53,123	2.6
Public sector	67	55,690	3.0	19	16,825	3.0	48	38,865	3.0
Private sector	44	37,702	2.2	18	23,444	2.5	26	14,258	1.6
First Quarter 2006									
All agreements	75	61,031	2.6	20	19,864	2.7	55	41,167	2.6
Public sector	48	44,891	2.9	13	17,205	2.9	35	27,686	2.9
Private sector	27	16,140	1.8	7	2,659	1.7	20	13,481	1.8

Table 2: Average Annual Increases in Base Wage Rates by Sector (manufacturing and non-manufacturing), First Quarter 2005 to First Quarter 2006

	All Agreements			Agreements with COLA			Agreements without COLA		
	Agmts	*Empls*	%	*Agmts*	*Empls*	%	*Agmts*	*Empls*	%
First Quarter 2005									
All agreements	124	119,666	2.5	13	9,542	3.0	111	110,124	2.5
Manufacturing	18	7,919	1.8	7	2,704	2.7	11	5,215	1.3
Non-manufacturing	105	111,347	2.6	6	6,838	3.1	99	104,509	2.6
Construction	1	400	3.2	-	-	-	1	400	3.2
Second Quarter 2005									
All agreements	228	260,997	2.6	112	137,909	2.6	116	123,088	2.6
Manufacturing	28	11,487	2.4	14	5,290	2.5	14	6,197	2.3
Non-manufacturing	199	249,110	2.6	98	132,619	2.6	101	116,491	2.6
Construction	1	400	3.2	-	-	-	1	400	3.2
Third Quarter 2005									
All agreements	148	175,621	2.9	30	41,878	2.7	118	133,743	2.9
Manufacturing	25	31,819	2.6	12	27,095	2.7	13	4,724	2.3
Non-manufacturing	122	143,452	2.9	18	14,783	2.7	104	128,669	2.9
Construction	1	350	4.2	-	-	-	1	350	4.2
Fourth Quarter 2005									
All agreements	111	93,392	2.7	37	40,269	2.7	74	53,123	2.6
Manufacturing	28	26,714	2.5	12	21,530	2.6	16	5,184	1.9
Non-manufacturing	83	66,678	2.8	25	18,739	2.9	58	47,939	2.7
Construction	-	-	-	-	-	-	-	-	-
First Quarter 2006									
All agreements	75	61,031	2.6	20	19,864	2.7	55	41,167	2.6
Manufacturing	18	8,498	2.2	7	2,659	1.7	11	5,839	2.5
Non-manufacturing	57	52,533	2.7	13	17,205	2.9	44	35,328	2.6
Construction	-	-	-	-	-	-	-	-	-

Table 3: Average Annual Increases in Base Wage Rates by Industry, First Quarter 2006

	All agreements			Agreements with COLA			Agreements without COLA		
	Agmts	*Empls*	*%*	*Agmts*	*Empls*	*%*	*Agmts*	*Empls*	*%*
ALL INDUSTRIES - TOTAL	**75**	**61,031**	**2.6**	**20**	**19,864**	**2.7**	**55**	**41,167**	**2.6**
Manufacturing	**18**	**8,498**	**2.2**	**7**	**2,659**	**1.7**	**11**	**5,839**	**2.5**
Food, Beverage	2	837	2.8	-	-	-	2	837	2.8
Textile	1	255	2.5	-	-	-	1	255	2.5
Wood	1	331	1.3	-	-	-	1	331	1.3
Primary Metals	4	1,857	1.8	3	1,552	1.6	1	305	2.8
Fabricated Metals	4	1,512	1.9	2	492	1.5	2	1,020	2.1
Transportation Equipment	5	3,421	2.5	2	615	2.2	3	2,806	2.6
Other Manufacturing	1	285	3.2	-	-	-	1	285	3.2
Non-Manufacturing	**57**	**52,533**	**2.7**	**13**	**17,205**	**2.9**	**44**	**35,328**	**2.6**
Forestry	1	540	1.5	-	-	-	1	540	1.5
Transportation	3	778	2.1	-	-	-	3	778	2.1
Electric, Gas, Water	2	6,935	3.0	2	6,935	3.0	-	-	-
Retail Trade	1	1,500	1.7	-	-	-	1	1,500	1.7
Education, Related Services	35	26,873	2.9	11	10,270	2.8	24	16,603	3.0
Health, Welfare Services	7	3,504	2.7	-	-	-	7	3,504	2.7
Management Services	2	3,265	0.5	-	-	-	2	3,265	0.5
Personal Services	1	350	2.5	-	-	-	1	350	2.5
Accommodation, Food Services	2	1,429	2.3	-	-	-	2	1,429	2.3
Federal Government	1	1,089	2.5	-	-	-	1	1,089	2.5
Local Government	2	6,270	3.0	-	-	-	2	6,270	3.0
Construction	-	-	-	-	-	-	-	-	-

Table 4: Average Annual Increases in Base Wage Rates by Duration and Sector, First Quarter 2006

	All Agreements			Public Sector			Private Sector		
	Agmts	*Empls*	*%*	*Agmts*	*Empls*	*%*	*Agmts*	*Empls*	*%*
ALL AGREEMENTS	**75**	**61,031**	**2.6**	**48**	**44,891**	**2.9**	**27**	**16,140**	**1.8**
One-year agreements	-	-	-	-	-	-	-	-	-
Two-year agreements	7	10,377	2.9	6	10,072	2.9	1	305	2.8
Three-year agreements	39	31,960	2.5	19	18,654	3	20	13,306	1.8
Four-year agreements	26	17,186	2.8	23	16,165	2.9	3	1,021	2
Five-year agreements	3	1,508	1.6	-	-	-	3	1,508	1.6

	Manufacturing			Non-manufacturing			Construction		
	Agmts	*Empls*	*%*	*Agmts*	*Empls*	*%*	*Agmts*	*Empls*	*%*
ALL AGREEMENTS	**18**	**8,498**	**2.2**	**57**	**52,533**	**2.7**	-	-	-
One-year agreements	-	-	-	-	-	-	-	-	-
Two-year agreements	1	305	2.8	6	10,072	2.9	-	-	-
Three-year agreements	13	6,447	2.3	26	25,513	2.5	-	-	-
Four-year agreements	2	481	2.6	24	16,705	2.8	-	-	-
Five-year agreements	2	1,265	1.5	1	243	2.3	-	-	-

Negotiations

On average, private sector agreements were settled within 3.5 months from the start of negotiations, compared to 7.7 months in the public sector (Table 5).

Of all settlements reached during the first quarter, 20 agreements covering 27% of employees were settled directly by the parties, compared to 49 agreements, covering 59% of employees that were reached through conciliation or mediation. Two agreements were settled in arbitration while four agreements were reached following work stoppages.

In the public sector, 53% of employees reached settlements through conciliation or mediation compared to 32% of employees who settled in direct bargaining. In the private sector, 78% of employees reached agreements through conciliation or mediation, 7% settled by direct bargaining and 15% settled following work stoppages (Table 6).

Upcoming Bargaining

Major negotiations continuing into the second quarter of 2006 include the federal government, various school boards (support and occasional units), College Compensation and Appointments Council (academic), Ontario Provincial Police (uniform and civilian), various municipalities, hospitals, nursing homes and homes for the aged, and Maple Leaf Sports & Entertainment Ltd.

Major agreements scheduled to expire during the second quarter of 2006 include York University, McMaster University (non-academic), University of Western Ontario, Inco, Bombardier, and Loblaws Supermarkets.

Major Negotiations Underway

Employer	Union	Location	Approx. Number Empls. (Ontario)	Expiry Date
Federal Government	Various unions	Canada-wide	15,000	Various dates
Various School Boards	Various unions	Various locations	22,000	Various dates
Various Municipalities	Various unions	Various locations	22,700	Various dates
Hospitals	Various unions	Various locations	62,000	Various dates
Nursing Homes/Homes for the Aged	Various unions	Various locations	23,000	Various dates
Pulp & Paper	Various unions	Various locations	1,200	Various dates
Ontario Government	Various unions	Province-wide	8,600	Various dates
Maple Leaf Sports & Entertainment	Teamsters	Toronto	1,125	2005-06-30
College Compensation and Appointments Council (academic)	OPSEU	Province-wide	8,500	2005-08-31
Ontario Provincial Police (uniform & civilian)	OPP	Province-wide	7,680	2005-12-31
National Steel Car Ltd.	USW	Hamilton	1,150	2006-04-05
Loblaws Supermarkets Ltd.	UFCW	Various locations	1,029	2006-04-29
York University	University Professors	Toronto	1,193	2006-04-30
Inco	United Steelworkers	Sudbury	3,400	2006-05-31
University of Western Ontario	Various unions	Province-wide	2,400	2006-06-30
McMaster University (non-academic)	McMaster Staff Assn	Province-wide	1,785	2006-06-30
Bombardier Inc	CAW	Toronto	1,800	2006-06-30
Professional Assn of Cdn Theatres (PACT)	Actors Equity	Toronto	1,800	2006-06-30

As of March 31, 2006, there were 281 agreements, each covering 200 or more employees, that have expired and not been renewed.

Table 5: Duration of Negotiations by Sector, First Quarter 2006

	Total		Public Sector		Private Sector	
	Agmts	*Empls*	*Agmts*	*Empls*	*Agmts*	*Empls*
TOTAL	**75**	**61,031**	**48**	**44,891**	**27**	**16,140**
1 – 3 months	31	22,724	12	12,781	19	9,943
4 – 6 months	21	14,883	15	10,036	6	4,847
7 – 9 months	8	8,556	8	8,556	-	-
10 – 12 months	4	1,701	3	1,351	1	350
13 months and over	11	13,167	10	12,167	1	1,000

	Average Duration of Negotiations
	months
TOTAL	**6.2**
Public sector	7.7
Private sector	3.5

Table 6: Stage of Settlement by Sector, First Quarter 2006

	Total		Public Sector		Private Sector	
	Agmts	*Empls*	*Agmts*	*Empls*	*Agmts*	*Empls*
TOTAL	**75**	**61,031**	**48**	**44,891**	**27**	**16,140**
Direct bargaining	20	15,583	16	14,448	4	1,135
Conciliation	16	16,378	7	8,826	9	7,552
Post-conciliation bargaining	6	2,495	5	2,269	1	226
Mediation	25	16,405	17	12,498	8	3,907
Post-mediation bargaining	2	895	-	-	2	895
Arbitration	2	6,580	2	6,580	-	-
Work stoppage	4	2,695	1	270	3	2,425

Work Stoppages

During the first quarter of 2006, 26 work stoppages under Ontario jurisdiction were reported, up from 24 reported in the same period in 2005. Work stoppages during the first three months of 2006 involved 12,465 employees and resulted in 186,120 person-days lost, compared to 3,449 employees and 42,750 person-days lost reported during the same period in 2005.

From January to March 2006, 13 work stoppages were reported in the manufacturing sector, compared to 14 reported during the same period in 2005. In comparison, the non-manufacturing sector reported 13 work stoppages during the first three months of 2006, an increase from 10 during the same period last year. (Table 7). During the first quarter of 2006, 0.05% of the estimated working time in Ontario was lost due to work stoppages (Table 8).

Table 7: Work Stoppages and Person-days Lost, January – March 2005 and 2006

	Work Stoppages		Person-Days Lost	
	Jan - Mar 2006	Jan - Mar 2005	Jan - Mar 2006	Jan - Mar 2005
ALL INDUSTRIES	**26**	**24**	**186,120**	**42,750**
Manufacturing	13	14	42,320	18,640
Non-manufacturing	13	10	143,800	24,110
Construction	-	-	-	-
Various industries	-	-	-	-

As of March 31, 2006, 12 work stoppages, covering a total of 575 employees, were carried over to April 2006.
(Data are collected for all work stoppages involving two or more employees under Ontario jurisdiction.)

Table 8: Work Stoppages under Ontario Jurisdiction, 1985 to March 2006

Year	Number of Work Stoppages	Number of Employees Involved	Number of Employees Per Work Stoppage	Number of Person-Days Lost	Number of Person-Days Lost Per Employee Involved	Average Duration of Work Stoppages (Days Out)	Person-Days Lost as % of Estimated Working Time
1985	302	72,723	241	1,232,170	16.9	31	0.12
1986	232	62,751	270	940,620	15.0	30	0.09
1987	246	64,339	262	1,108,870	17.2	27	0.10
1988	180	62,082	345	1,362,150	21.9	35	0.12
1989	190	45,679	240	868,630	19.0	35	0.08
1990	218	81,022	372	2,957,640	36.5	43	0.26
1991	153	25,448	166	453,520	17.8	43	0.04
1992	121	38,160	315	577,710	15.1	39	0.05
1993	81	15,620	193	371,150	23.8	42	0.03
1994	130	25,456	196	488,320	19.2	34	0.05
1995	136	57,318	421	476,960	8.3	39	0.04
1996	135	216,917	1,607	1,914,900	8.8	39	0.16
1997	113	176,029	1,558	1,904,210	10.8	50	0.16
1998	156	69,411	445	1,060,990	15.3	38	0.09
1999	143	44,980	315	651,100	14.5	39	0.05
2000	146	55,267	379	649,730	11.8	39	0.05
2001	144	34,652	241	671,990	19.4	35	0.05
2002	117	66,572	569	1,510,580	22.7	40	0.11
2003	94	23,807	253	494,880	20.8	38	0.04
2004	99	20,952	212	486,840	23.2	37	0.03
2005	76	12,239	161	403,210	32.9	45	0.03
2006* (Jan-Mar)	26	12,465	479	186,120	14.9	31	0.05

* preliminary

Information in this report is based on collective agreements covering 200 or more employees, a sample that represents 76% of unionized employees in Ontario. Wage data in this report are derived exclusively from information reported to Collective Bargaining Information Services. Data for the current month are preliminary. All percentage wage data are calculated on the base rate, weighted by the number of employees, and include cost-of-living adjustments (COLA) where applicable, calculated at projected rates of inflation. The increases do not necessarily reflect the average increase for each member of the bargaining unit.

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ISSN 1209-6296

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